

Highrise Consulting, Inc. (www.highriseconsulting.com) is seeking candidates for the **Software (SW) Automation Tester** position, work can be performed on-site or fully remote (telework). To apply, send resume to careers@highriseconsulting.com - please include QA Tester in the subject of your email.

Referral Bonus: \$2000 (candidate must be continuously employed with Highrise for 3 months).

MAJOR PURPOSE OF THIS JOB: Highrise is seeking an experienced Software (SW) Automation Tester to support the system engineering and development activities of its client in Rockville, MD. The ideal candidate will have between 5 - 8 years of professional SW/Automation Testing experience; and prior hands-on technical experience in a federal environment, working with a multi-disciplinary Agile team (development, test, engineering, operations). Experience with the federal grants management is a plus.

The Tester's primary responsibilities are to work with software development teams in an Agile environment to ensure software meets requirements and acceptance criteria. He/she will work directly with Product Owners, Developers, and other Testers in an agile environment to ensure system capabilities satisfy users business requirements.

Required Skills

- Experience developing automation tests using core Java or Java based test frameworks
- Experience developing automation tests
- Experience with test automation functional/regression tests (e.g., Selenium)
- Experience with SQL for querying data to verify test results
- Experience developing test scripts to implement Features, Test Scenarios and Step-Definitions in a customized test automation framework
- Experience developing Selenium automation framework using Junit/TestNG frameworks and developing Maven targets to execute automation suites.
- Experience with API programming including RESTful services, JSON mapping, or Jackson/GSON data binding
- Experience testing in Scrum and Kanban Agile development/test processes.
- Strong communication and collaborative skills in providing technical direction and hands-on software development to include design, development and testing.

Desired Skills

- Experience with PL/SQL procedural development
- Experience executing automated regression suite using Jenkins CI\CD pipeline or Selenium Grid
- Experience with source code versioning and Pull Requests with Git and Stash.
- Experience with VersionOne management tool.
- Experience with environments utilizing Cloud/Virtualization Technologies such as Amazon Web Services

Duties

- Participation in daily scrum meetings, agile ceremonies and test team meetings.
- Designing test strategies, test plans, and test cases from requirements, design documents and specifications for testing across different platforms (client/server, cloud) and with an emphasis on automation
- Define, develop and implement software/systems testing standards and procedures and oversee testing across SDLC.
- Collaborate with team members to refine the product backlog items
- Executing and reporting on progress of tests.
- Identifying regression test candidates for automation, planning automation activities across the team and automating test cases.
- Estimating test case writing and execution effort and keeping track of own and team progress.
- Test case authoring and holding test case reviews with stakeholders.
- Execution of test cases including functional, regression, exploratory, performance, load and smoke tests for both web applications and database.
- Reporting defects, tracking, validating and closing.

Highrise Consulting, Inc. is an equal opportunity employer.

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- Recording test results and reporting them.

Education

- Bachelor's Degree with 7 years or Masters with 5 years.

Clearance

- Public Trust

Location

- Full -time remote or local candidates

Highrise Consulting, Inc. is a growing small Information Technology (IT) company headquartered in Bethesda, MD. Our goal is to provide our clients with the best technology services that contribute to building the most powerful, reliable and cost-effective solutions in the IT industry. Our company has established excellent working relationships with the Department of Health and Human Services (DHHS) and the National Institutes of Health (NIH), and formed strong partnerships with many leading IT businesses in the Health Services industry. We are committed to success and are continuously seeking to develop new opportunities across the public sector and beyond.

Benefits Summary:

- Health Insurance Plans
- Dental and Vision Benefits
- Life-, Short- and Long-Term Disability Insurances
- 401K Plan with Company Matching
- Paid Vacation and Sick Leave
- Paid Holidays
- Flexible Spending Accounts support for Health, Travel, and Dependent Care expenses

Highrise Consulting provides equal employment opportunities (EEO) to all employees and applicants for employment without regard to race, color, religion, sex, national origin, age, disability or genetics. In addition to federal law requirements, Highrise Consulting complies with applicable state and local laws governing nondiscrimination in employment in every location in which the company does business. This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training. We are proud of our diversity and encourage veterans to apply. EOE M/F/D/V

Highrise Consulting, Inc. participates in the E-Verify program as required by law. [Learn more \(http://highriseconsulting.com/everifyposter.pdf\)](http://highriseconsulting.com/everifyposter.pdf).

Highrise Consulting, Inc. reserves the right to change any or all the above benefits from time to time. Highrise cannot be held responsible if one of the listed benefits has been modified, deleted, or otherwise changed.